

# School Development Plan Priorities 2023-2024



*'Achieving excellence through the pursuit of good'*

## Bathwick St. Mary Church School Values

LOVE | PERSEVERANCE | JOYFULNESS | RESPECT | FAIRNESS | FORGIVENESS

### OUR STRATEGIC GOALS

#### Goal 1:

To target evidence based professional development that builds on teachers' expertise, so that high quality teaching is embedded to ensure every child succeeds.

#### Goal 2:

Refine and further develop reflective leadership at all levels, enhancing outcomes through effective coaching and engagement with outward facing opportunities.

#### Goal 3:

In key strategic areas, to refine the ambitious Bathwick Curriculum, ensuring it is inspiring, ambitious, well-structured and allows all children to thrive.

#### Goal 4:

Build deeper connections and highly effective communication with parents and prospective parents that enhances the whole school community.

## OUR VISION

Our vision is our aspiration for the future. Bathwick St. Mary Church School's vision is built upon our Christian Values and complements and enhances our Mission. We aim to nurture every child to be the best they can be and by each member of our community striving to do their best, we all will be 'Achieving excellence through the pursuit of good. Our school's vision has a clear Christian theological underpinning, based on our Christian Values and the Biblical parable of the Good Samaritan. For more information, please see: <https://bathwickstmary.org/vision-and-values/>



## OUR MISSION

Our mission explains what we are doing and why what we're doing matters and how we enable all our children to flourish:

*Bathwick is an inclusive and joyful school that provides a stimulating environment in which we celebrate and nurture every child. Through an inspiring education rooted in core Christian values, we challenge and support our children to reach their full potential and become compassionate, courageous individuals. Our creative and rich curriculum and committed staff promote a lifelong love of learning, encouraging children to become caring and confident advocates for others and our world.*



## BWMAT CORE RESPONSIBILITIES

### MORAL & ETHICAL VALUES

Our distinctively Christian ethos underpins all the work of the Trust and every aspect of curriculum delivery. We reinforce values of kindness, respect, forgiveness, perseverance and love.

Alongside an outstanding education, we deliver a focus on the quality of our children's characters.

We guarantee year-round support for the most vulnerable and less well-off, as well as those who suffer discrimination and those living with disability.



### EDUCATIONAL & ASPIRATIONAL VALUES

Every child will experience the highest quality teaching and learning. This teaching and learning will be delivered in the best possible environment.

Teaching staff are committed to the best and most innovative practice and research. All children from all backgrounds are given the chance to change their lives positively through learning.

Every school is on a trajectory to become or remain outstanding. Outstanding leaders in all our schools.

