

## Pupil Premium Strategy Bathwick St. Mary Church School 2020-2021

Summary information					
<b>School</b>	Bathwick St. Mary Church School				
<b>Academic Year</b>	2020-2021	<b>Total PP budget</b>	£20,175 £1,345 per child 04.21	<b>Date of most recent PP Review (external or Internal)</b>	September 2020
<b>Total number of pupils</b>	218	<b>Number of pupils eligible for PP</b>	15	<b>Date for next internal review of this strategy</b>	July 2021

### Current attainment (Summer 2019 and March 2020)

### Targets (2020-2021)

### Barriers to future attainment (for pupils eligible for PP, including high ability)

#### In-school barriers (issues to be addressed in school, such as poor oral language skills)

<b>A.</b>	Emotional (self-confidence) and social resilience for some children with PP (due to potential impact on learning behaviours)
<b>B.</b>	Supporting pupils with the recovery curriculum. (The impact of COVID and addressing gaps in learning)
<b>C.</b>	Sustained attention skills, as appropriate to year group.
<b>D.</b>	EAL- poor expressive and receptive language. (ability to access the curriculum)

#### External barriers (issues which also require action outside school, such as low attendance rates)

<b>E.</b>	Parental support to engage with home learning. (the use of the online Tapestry tool and access to IT)
<b>F.</b>	Managing a potential 'lockdown'. Ensuring parents and pupils have access to resources and support from the school.
<b>G.</b>	Attendance- impact of COVID symptoms and attendance at school.

### Desired outcomes

	<i>Desired outcomes and how they will be measured</i>	<i>Success criteria (key tasks) Review</i>
<b>A.</b>	<p><b>In order to further develop emotional and social resilience, we will:</b></p> <ol style="list-style-type: none"> <li>1. Review PSHCE curriculum focusing on self-esteem, resilience and mental health.</li> <li>2. Continued THRIVE assessments and targeted support.</li> <li>3. Continued monitoring of interventions. Ensure they are delivered effectively and provide targeted support.</li> <li>4. Through pupil conferencing, SLT to have a greater understanding of support for PP pupils.</li> </ol>	<ol style="list-style-type: none"> <li>1. Support the new PSCHE leader; dedicated PDM and INSET time; review curriculum with line manager; learning walks; pupil voice; purchase a new PE scheme that focuses on the key skills including confidence and expectation as well as social development.</li> </ol>

	<ol style="list-style-type: none"> <li>5. PP lead to engage with families, outlining desired outcomes and the impact of PP funding. PP lead to actively engage parents and pupils through 'one page' profiles.</li> <li>6. CPOMS to be used to log any behavioural incidents linked to engagement in learning/social resilience/self-confidence/behaviour.</li> <li>7. To purchase a new PE scheme which will be used across the school to support Social and emotional development.</li> </ol>	<ol style="list-style-type: none"> <li>2. Staff THRIVE training; to include new members to the team; SENDCO to monitor THRIVE assessments and include THRIVE targets as part of appraisals; track pupil progress; to identify PP children who may need additional THRIVE support and set up individualised programmes; to increase THRIVE scores for ALL targeted PP children.</li> <li>3. SLT to carryout formal observations; training provided by the English lead to focus on phonics support for KS1 team; pupil progress meetings to focus on PP progress and attainment; targeted early support.</li> <li>4. PP lead to arrange 1:1 pupil voice sessions linked to emotional and social resilience; 3 x per year conferencing; one page profiles to include pupil voice and reviewed by parents and staff.</li> <li>5. Initial letter to parents outlining funds allocated for PP pupils; identify areas that the funding may be spent; share expectations; engage with parents and invite them to have an input on the 'one-page profile' for their child; share with parents how funding was spent for the academic year; ALL teachers to produce costed provision maps for PP pupils.</li> <li>6. Staff to be trained to use CPOMS; SLT to monitor incident of behaviour linked to social and emotional needs.</li> <li>7. Pupils will engage effectively with PE sessions; more focus on social development and skills.</li> </ol>
<p><b>B.</b></p>	<p><b>In order to further develop pupils with the 'recovery curriculum' post lockdown, we will:</b></p> <ol style="list-style-type: none"> <li>1. Carry out initial assessments in reading and maths for all pupils using the Pira/Puma tests. This will identify gaps in learning and form the basis for continued provision.</li> <li>2. Use 'Anxiety Gremlin' resources to support pupils with any concerns about coming back to school.</li> <li>3. Ensure aspirational targets are included on staff appraisals to focus on 'closing the gap' within each year group for all pupils.</li> <li>4. Plan and deliver additional interventions/support groups to address gaps in learning.</li> <li>5. Liaise with parents/carers regarding 'gaps in learning.'</li> <li>6. Carry out pupil progress meetings with staff to 'unpick' pupils that may be at risk of not closing the gap.</li> </ol>	<ol style="list-style-type: none"> <li>1. Administer tests during W/C: 21<sup>st</sup> September, 2020, gather data and SLT and class teachers to analyse; link appraisals and pupil progress meetings to identify gaps and provide targeted support for individuals; monitor disadvantaged groups progress through the use of PP tracking documents (3 x per year).</li> <li>2. Ensure 'Anxiety Gremlin' is used across the school; plan activities to support individual pupils; regularly check with staff regarding individual concerns.</li> <li>3. Post Pira/Puma tests, staff to set targets for the end of year expectations; staff appraisals to focus on 'closing the gaps' for pupils.</li> <li>4. Linked to assessment, individual 1:1 or group provision to focus on gaps in pupils learning; individual Thrive assessments to be completed by staff at 3 points in the year; IPs to be written and reviewed by class teachers and shared with pupils and parents.</li> <li>5. Parents aware of gaps in learning and progress through parent consultations (October 2020/March 2021/July 2021), continuous dialogues between staff and parents (remotely or through telephone calls).</li> <li>6. Pupil progress meetings (x3 per year); pupils identified as part of staff appraisals.</li> </ol>

<b>C.</b>	<p><b>In order to further develop attention skills, we will:</b></p> <ol style="list-style-type: none"> <li>1. Monitor teaching styles across the school (linked to class set up in light of government guidelines)</li> <li>2. Review individual attention skills during discussions in Pupil Progress meetings.</li> <li>3. Continue to raise ALL staff understanding of passive learning behaviour.</li> </ol>	<ul style="list-style-type: none"> <li>• Through pupil conferencing pupils will feel engaged by lessons and have clear expectations; one-page profiles will encompass individual pupils ideas about engagement (depending on year group); pupil progress meetings will identify pupils that struggle with engaging and set clear targets; PDM meeting to share best practice; to ensure children are ready to learn; to identify PP children who may need additional THRIVE support and set up individualised programmes.</li> </ul>
<b>D.</b>	<p><b>In order to further develop poor expressive and receptive language, we will:</b></p> <ol style="list-style-type: none"> <li>1. Liaise with the SENDO (Inclusion Leader) regarding support and interventions, specialist provision in place for individuals.</li> <li>2. Maintain an open dialogue (email) with parents/carers regarding targeted support.</li> <li>3. Raise staff understanding of ways to support EAL pupils with their expressive and receptive language.</li> <li>4. Liaise with SALT team regarding any resources that may support pupils.</li> <li>5. Discussions with staff regarding individuals and 'best practice' when accessing the curriculum.</li> <li>6. Review reading materials/schemes to assess suitability for pupils.</li> <li>7. Provide opportunities for regular reading.</li> </ol>	<ol style="list-style-type: none"> <li>1. To ensure SOME pupils develop their expressive and receptive language through SALT support; reports to indicate progress and consolidation of language.</li> <li>2. Parents to feel involved with their child's language development; through discussions with class teachers and the SENDCO.</li> <li>3. EAL/PP pupils to feel more confident to share experiences, open dialogues; reading comprehension scores/assessment will indicate a greater understanding of texts read.</li> <li>4. AS above</li> <li>5. PDM time to share 'best practice' for EAL pupils, pupils will feel more confident accessing the curriculum, better engagement</li> <li>6. Liaising with the English lead to review the current reading schemes across the school; more KS2 texts available to engage PP pupils; these pupils are priority readers in classes.</li> </ol>
<b>E.</b>	<p><b>In order to further develop parental engagement with home learning, we will:</b></p> <ol style="list-style-type: none"> <li>1. Share the school's expectations for home learning with parents electronically.</li> <li>2. Invite parents to feedback to school if they are experiencing difficulties accessing the information electronically.</li> <li>3. Support families experiencing difficulties accessing home learning.</li> <li>4. Monitor home learning and provide additional support for those children not accessing resources at home (Y5/6 home learning club)</li> <li>5. Provide IT equipment for those families who cannot access resources electronically.</li> <li>6. Use Parent Consultation phone calls as an opportunity to remind parents/carers of 'home learning' expectations.</li> <li>7. Provide individual feedback for pupils regarding home learning when necessary and address 'gaps in learning'.</li> </ol>	<ol style="list-style-type: none"> <li>1. Parents will have clear information about what PP funding is used for in school.</li> <li>2. Parents will feel more involved in the 'learning journey' for their child.</li> <li>3. Expectations will be set regarding 'home learning' and how this supports their child.</li> <li>4. On-going discussions with parents, including PCEs will review individual progress and share targets to address 'gaps in learning'.</li> </ol>
<b>F.</b>	<p><b>In order to further develop and manage the potential of another 'lockdown', we will:</b></p> <ol style="list-style-type: none"> <li>1. Ensure staff have a clear expectation regarding remote learning in the light of another 'lockdown'.</li> <li>2. Share with parents/carers the procedures should remote learning have to take place.</li> <li>3. Share with parents the expectations for remote learning, and the feedback staff will provide during this time.</li> <li>4. Make weekly phone calls to PP families (PP lead/class teachers) to assess academic/emotional and social support required.</li> <li>5. Liaise with families with regards to IT accessibility and provide IT equipment where necessary.</li> </ol>	<ul style="list-style-type: none"> <li>• PP parents and families will feel supported by the school; weekly phones will ensure home and school maintain communication; PP children will have access to IT equipment to engage with 'home/remote learning; staff will manage and set clear expectations for learning and where possible give individualised feedback to support pupils.</li> </ul>
<b>G.</b>	<p><b>In order to further develop and manage attendance due to COVID, we will:</b></p>	<ul style="list-style-type: none"> <li>• PP children will have good attendance and are able to access the planned support if necessary; ALL PP children will have an</li> </ul>

	<ol style="list-style-type: none"><li>1. Continue to ensure the Headteacher/Deputy, SLT and class teachers positively engage with families where lateness is a concern.</li><li>2. Share with parents/carers expectations for school attendance and how to differentiate between COVID symptoms and that of a cold/cough.</li><li>3. Ensure the DSL to meet formally with office staff to review attendance.</li><li>4. Continue to use electronic communication (email and website) to review attendance and support parents with their child's needs.</li><li>5. Call parents/carers where we are concerned about attendance linked to COVID symptoms.</li></ol>	<p>attendance of 95% or above across the year; parents/carers will be clear about when they can send their child/ren to school; attendance targets will be reviewed regularly for PP children.</p>
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**Planned expenditure (reference BWMAT Trust Strategy Overview)**

**1. Quality First Teaching and Curriculum**

<b>Actions</b>	<b>Barrier Addressed (A,B,C,D)</b>	<b>Evidence/rationale for this choice</b>	<b>Cost</b>	<b>What steps will we take to make sure the action is carried out effectively</b>	<b>Staff lead</b>	<b>Review date and method</b>
<b>Purchase PE scheme of work <u>GetSet4PE</u></b>	<b>A.7</b>	-PP pupils engage with PE sessions, however, there can be little focus on social and emotional barriers to some pupils focus and attention. The new scheme addresses many of those areas and this is then woven into the PE curriculum.	<b>£550</b>	-Purchase scheme -PDM training for staff, led by EW to review new scheme and share expectations, with a focus on social and emotional development (November 2020) -Share scheme with SENCO and identify links to THRIVE. -PE lead to review PE teaching/lesson plans and review staffs view of the new scheme (February 2021) -Pupil conferencing	<b>EW/CR</b>	-February 2021: review how lessons are used across the school/teachers view of the new scheme. - April 2021: PE pupil conferencing
<b>To review the current PSHE scheme of work across the school: focusing on social and emotional development/mental health and well-being.</b>	<b>A.1 B</b>	-After a significant 'lockdown' period the PSHCE lead will review our current provision. -Careful consideration will be taken for PP pupils that may have significant gaps in their learning, but also how best the school can support their social and emotional well-being.	<b>£500</b>	-PSHCE lead to review current provision: INSET November 2020 -Plan and disseminate to staff any new materials to support pupils. -Liaise with staff regarding PSCHE progression and skills -Purchase any resources to enrich the PSHCE curriculum	<b>EM/CR</b>	May 2021: pupil conferencing

<p><b>To engage PP pupils, engage with lessons and are active participant.</b></p>	<p><b>C.1,2,3</b></p>	<p>At Bathwick, we have exceptionally well-behaved pupils. Through formal and informal observations, many of our pupils can be passive learners. Therefore, developing independence and engaging pupils in their learning we would aim to see an improvement in attainment and progress.</p> <p>Raise staff understanding of passive learning behaviours</p> <p>Raise expectations with all staff through staff training in PDMs and INSET as appropriate to enhance Quality First Teaching</p>	<p><b>£300</b></p>	<p>-Lesson Observations -Pupil Conferencing (January 2021) -Pupil progress meetings and discussion with teachers, including professional development meetings (3x per year) -Through the use of 'one-page profiles'</p>	<p><b>KP/CR/DJ/AE</b></p>	<p>-January 2021: pupil conferencing -Pupil progress meetings and PDIs (3 x per year)</p>
<p><b>To 'close the gap' in learning for PP pupils. Reading, Writing and Maths. To ensure pupils catch up with their former learning trajectory.</b></p>	<p><b>B.1,3,4,5,6</b></p>	<p>-Pupils have significant gaps in their learning, identified through initial assessments (September 2020) post lockdown. -Some PP pupils did not have access to learning materials during lockdown.</p>	<p><b>£3,500</b></p>	<p>-Formative and summative assessments -Open dialogues with parents/carers -Differentiated and targeted teaching to 'close the gap'</p>	<p><b>SLT</b></p>	<p>Ongoing -Lesson observation -Pupil Progress meetings</p>
<b>Total budgeted cost</b>						
<b>2. Targeted Support</b>						
<b>Actions</b>	<b>Barrier Addressed (A,B,C,D)</b>	<b>Evidence/rationale for this choice</b>	<b>Cost</b>	<b>What steps will we take to make sure the action is carried out effectively</b>	<b>Staff lead</b>	<b>Review date and method</b>
<p><b>To track pupil progress in relation to their individual THRIVE assessments. For ALL pupils in receipt of THRIVE to make progress.</b></p>	<p><b>A.1, 2 D.1</b></p>	<p>-To continue the excellent support that is provided for our PP pupils -To ensure individuals make significant progress -To ensure individuals have access to small group/1:1 provision targeting their gaps in emotional and social development.</p>	<p><b>£2,000 1:1 costs</b></p>	<p>-Staff to complete assessments for individual pupils -SENDCO to co-ordinate assessments and share next steps with ALL staff, parents and pupils -3 x per year THRIVE assessments -Progress for individuals to be shared with class staff and SLT.</p>	<p><b>AE/CR</b></p>	<p>-3 x per year: individual assessments</p>

<p><b>To ensure targeted interventions cater for individual needs linked to gaps in pupils learning. TAs- interventions (for complete picture of targeted support, see individual PP provision grids)</b></p>	<p><b>B.3,4,5,6 D. 1,2</b></p>	<p>-In liaison with the class teachers and the SENDO, many PP pupils require additional interventions to support their learning. -There are 4 pupils that are identified as PP/SEND and have 'other vulnerabilities that hinder their learning. There are also 4 other pupils who are PP and have 'additional vulnerabilities that can hinder their learning. Therefore <b>8/14 (57%)</b> of our pupils have additional barriers to their learning which requires targeted interventions.</p>	<p><b>£4,500 1:1/ small group cost</b></p>	<p>--Review PP provision maps. -Review SEND provision maps. -Intervention observations. -Intervention notes to track pupil progress. -Regular discussions with staff who deliver and monitor interventions. -Pupil progress meeting discussions.</p>	<p><b>AE/CR/ SLT</b></p>	<p>-3 x per year provision map impact statements. -Data drops 3x per year.</p>
<p><b>To support PP pupils with EAL to develop their expressive and receptive language.</b></p>	<p><b>D.1,2,3,4,5,6,7</b></p>	<p>-PP pupils identified with EAL have been highlighted as making slower progress due to their understanding. - Expressive language skills will need to be a focus initially, including speaking, listening and reading skills. -Pupils receptive language impedes their ability to communicate, which in turn affects pupils speaking and writing abilities. -Data analysis reflects that these pupils need additional support and differentiated learning in order to promote language acquisition.</p>	<p><b>£1,500</b></p>	<p>-Liaise with the SENDO (Inclusion Leader) regarding support and interventions, specialist provision in place for individuals; -Maintain an open-dialogue (email) with parents/carers regarding targeted support; -Raise staff understanding of ways to support EAL pupils with their expressive and receptive language; -Liaise with SALT team regarding any resources that may support pupils; -Discussions with staff regarding individuals and 'best practice' when accessing the curriculum; -Review reading materials/schemes to assess suitability for pupils. -Provide opportunities for regular reading and monitor progress. -Purchase additional texts to support PP pupils.</p>	<p><b>CR/AE</b></p>	<p>-3 x per year through PP provision maps/IP target reviews and data analysis.</p>
<b>Total budgeted cost</b>						
<b>3. Attendance</b>						
<b>Actions</b>	<b>Barrier Addressed (A,B,C,D)</b>	<b>Evidence/rationale for this choice</b>	<b>Cost</b>	<b>What steps will we take to make sure the action is carried out effectively</b>	<b>Staff lead</b>	<b>Review date and method</b>
<p><b>PP pupils to meet the school target of 98% attendance.</b></p>	<p><b>G.1-5</b></p>	<p>Previous attendance data reflects a fluctuating picture of attendance.</p>	<p><b>£100</b></p>	<p>-Continue to ensure the Headteacher/Deputy, SLT and class teachers positively engage with families where lateness is a concern.</p>	<p>KP/CR</p>	<p>--3 x per year On-going attendance analysis by SLT.</p>

				<ul style="list-style-type: none"> <li>-Share with parents/carers expectations for school attendance and how to differentiate between COVID symptoms and that of a cold/cough.</li> <li>-Ensure the DSL to meet formally with office staff to review attendance.</li> <li>-Continue to use electronic communication (email and website) to review attendance and support parents with their child's needs.</li> <li>-Call parents/carers where we are concerned about attendance linked to COVID symptoms.</li> </ul>		
<b>Total budgeted cost</b>						
<b>4. Enrichment</b>						
<b>Actions</b>	<b>Barrier Addressed (A,B,C,D)</b>	<b>Evidence/rationale for this choice</b>	<b>Cost</b>	<b>What steps will we take to make sure the action is carried out effectively</b>	<b>Staff lead</b>	<b>Review date and method</b>
<b>To provide additional opportunities for PP pupils to engage with extra-curricular activities and 'wrap around care'.</b>		-Some PP pupils require additional financial support to engage with 'after-school clubs' and 'wrap around care'.	<b>£4,500 (5 pupils)</b>	<ul style="list-style-type: none"> <li>-Ensure parents of PP pupils are aware of PP funding and how it can be used.</li> <li>-CR to produce a leaflet to share with all parents regarding PP.</li> <li>-CR to write letters to current PP families regarding PP funding and what the funds can be used for their child.</li> <li>-KP and CR to monitor the number of families accessing extra-curricular activities and wrap around care who are in receipt of PP funding.</li> </ul>	<b>CR</b>	On-going monitoring
<b>To ensure PP pupils attend 3x Residential Trips (Y4/5/6)</b>		--Some PP pupils require additional financial support to engage with residential trips.	<b>£950 (50%) 7 chn</b>	<ul style="list-style-type: none"> <li>-Office staff to monitor funds received for residential trips.</li> <li>-Ensure parents of PP pupils are aware of PP funding and how it can be used.</li> <li>-CR to produce a leaflet to share with all parents regarding PP.</li> <li>-CR to write letters to current PP families regarding PP funding and what the funds can be used for their child.</li> </ul>	<b>KP/CR</b>	Reviews linked to residential/July 2021
<b>In the event of another 'lockdown' PP pupils to have access to IT and engage with 'home learning'.</b>	<b>E.1-7 F. 1-5</b>	<ul style="list-style-type: none"> <li>-Previous experiences has highlighted that some pupils do not have access to IT equipment in order to access on-line learning resources set by staff.</li> <li>-Previous engagement has been minimal and this has impacted teaching and learning as well as progress.</li> </ul>	<b>£700</b>	<ul style="list-style-type: none"> <li>-Ensure staff have a clear expectations regarding remote learning in the light of another 'lockdown';</li> <li>-Share with parents/carers the procedures should remote learning have to take place.</li> <li>-Share with parents the expectations for remote learning, and the feedback staff will provide during this time.</li> <li>-Make weekly phone calls to PP families (PP lead/class teachers) to assess academic/emotional and social support required.</li> <li>-Liaise with families with regards to IT accessibility and provide IT equipment where necessary.</li> </ul>	<b>SLT</b>	

				<ul style="list-style-type: none"> <li>-Share the school's expectations for home learning with parents electronically.</li> <li>-Invite parents to feedback to school if they are experiencing difficulties accessing the information electronically.</li> <li>-Support families experiencing difficulties accessing home learning.</li> <li>-Monitor home learning and provide additional support for those children not accessing resources at home (Y5/6 home learning club)</li> <li>-Provide IT equipment for those families who cannot access resources electronically.</li> <li>-Use Parent Consultation phone calls as an opportunity to remind parents/carers of 'home learning' expectations.</li> <li>-Provide individual feedback for pupils regarding home learning when necessary and address 'gaps in learning'.</li> </ul>		
<b>Total budgeted cost</b>						<b>£19,100</b>

Review of expenditure 2020-2021		
1. Quality First Teaching and Curriculum		
<b>Outcomes and Impact</b> Include impact on pupils not eligible for PP, if appropriate	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>
2. Targeted Support		
<b>Outcomes and Impact</b> Include impact on pupils not eligible for PP, if appropriate	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>
3. Attendance		
<b>Outcomes and Impact</b> Include impact on pupils not eligible for PP, if appropriate	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>
4. Enrichment		

<b>Outcomes and Impact</b> Include impact on pupils not eligible for PP, if appropriate	<b>Lessons learned</b> (and whether you will continue with this approach)	<b>Cost</b>

## 1. Additional detail

In this section you can annex or refer to **additional** information which you have used to inform the statement above.

The PPG per-pupil rate for 2020 to 2021 is as follows:

<b>Disadvantaged pupils</b>	<b>Pupil premium per pupil</b>
Pupils in year groups reception to year 6 recorded as Ever 6 free school meals (FSM)	£1,345
Pupils in years 7 to 11 recorded as Ever 6 FSM	£955
Looked-after children (LAC) defined in the Children Act 1989 as one who is in the care of, or provided with accommodation by, an English local authority	£2,345
Children who have ceased to be looked after by a local authority in England and Wales because of adoption, a special guardianship order, or child arrangements order (previously known as a residence order)	£2,345
<b>Service children</b>	<b>Service premium per pupil</b>
Pupils in year groups reception to year 11 recorded as Ever 6 service child or in receipt of a child pension from the Ministry of Defence	£310

