

Bathwick St. Mary Church of England Primary School



Equality Objectives Plan: 2017-2018

Our Equality Policy outlines our Equality Objectives – this is published and reviewed every four years. This Equality Objectives Plan further demonstrates how we are meeting the aims of the Public Sector Equality Duty (PSED) and is reviewed annually and published on our school website.

Objective	Lead	Time / resources	Outcome
			<ul style="list-style-type: none"> Reviewed September 2017 Next review September 2018
Review existing Equality and Diversity Policy and set new development objectives where required.	HT	Work with Assessment Leader Governor Committee	<ul style="list-style-type: none"> Governors – through the Standards and Curriculum committee have had active input (21.09.17) into the policy and Equality Objectives Plan review. Equality objectives set out and shared through the school's web site
Integrate Gender Equality Scheme, Disability Equality Scheme and Race Equality Scheme into Equality Policy.	HT	Work with Assessment Leader Governor Committee	<ul style="list-style-type: none"> Governors – through the Standards and Curriculum committee have had active input into Policy and Equality Objective review
Review current curriculum provision to promote equality and diversity	PSHE Lead: HK	Release for HK	<ul style="list-style-type: none"> All staff to have input into mapping of provision during 17/18 Academic Year
Review assessment to support vulnerable groups to diminish differences against all pupils nationally	Assessment Lead: DJ	New 'SPTO' assessment package. Staff training.	<ul style="list-style-type: none"> Current assessment systems track outcomes for vulnerable groups New assessment systems to track and further improve outcomes for vulnerable groups
Review current Ofsted guidance on 'Inspecting Equalities'	HT	PDM time for staff	
Review how our school vision and Christian Foundation promotes equality and diversity	RE and SIAMS Lead: NH	Release time PDM time for staff	<ul style="list-style-type: none"> NH/CR lead a review of the visionary guiding framework
Review whether School Development Plan needs modification in the light of the CoE vision for education <ul style="list-style-type: none"> Educating for Wisdom, knowledge & skills 	HT	SDP review	<ul style="list-style-type: none"> Governors – through the full Governor meetings have had active input (10.10.17) into SDP.

<ul style="list-style-type: none">• Educating for hope & aspiration• Educating for community and life together• Educating for respect and dignity			
Begin to review key processes and policies to ensure they meet the Public Sector Equalities Duty	HT	Review with Staff and Governors	